कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय,भारत सरकार)
Employees' State Insurance Corporation
(Ministry of Labour & Employment, Govt of India)

क्षेत्रीय कार्यालय / Regional Office
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File. No. A-12/3/2026-ADMN

Date: 22.10.2026

ENGAGEMENT OF ASSISTANT ENGINEER (Civil and Electrical) & JUNIOR ENGINEER (Electrical & Civil) ON CONTRACT BASIS IN ESI CORPORATION, RAJASTHAN REGION

The Employees' State Insurance Corporation (ESIC) invites applications from eligible retired Engineers for engagement on **purely contractual basis** against the following post(s), to meet the requirement of official work in Rajasthan Region. The engagement is not a regular appointment and shall be governed by the terms and conditions given below.

1. Post(s), Number of Posts and Place of Posting

S. No.	Post	No. of Posts*	Discipline	Place of Posting
1	Junior Engineer (JE)	2	Electrical	ESIC HOSPITAL KOTA AND BIKANER
2	Junior Engineer (JE)	2	Civil	RO JAIPUR
3	Junior Engineer (JE)	1	Civil	ESIC HOSPITAL KOTA
4	Assistant Engineer (AE)	1	Electrical	ESIC MCH ALWAR

2. Eligibility Criteria

(a) Category: Retired Central Government / State Government employees, and retired employees of Public Sector Undertakings / Semi-Government bodies (non-pensionable employment), who held the post indicated below at the time of retirement:

Post to be engaged	Eligible – officers who held the following post at the time of retirement
Junior Engineer (JE)	Candidates who held post of Junior Engineer or superior posts at the time of retirement from Central/State PWD Department/Central or State Public Sector undertaking.
Assistant Engineer (AE)	Candidates who held post of Assistant Engineer or superior posts at the time of retirement from Central/State PWD Department/Central or State Public Sector undertaking.

(b) Qualifications and experience:

Name of Post	Qualification
Assistant Engineer (Civil)	Candidates with Degree/Diploma in Civil Engineering from recognised University/Institution.
Assistant Engineer (Electrical)	Candidates with Degree/Diploma in Electrical Engineering from recognised University/Institution.

Junior Engineer (Civil)	Candidates with Degree/Diploma in Civil Engineering from recognised University/Institution.
Junior Engineer (Electrical)	Candidates with Degree/Diploma in Electrical Engineering from recognised University/Institution.

Retired Government Engineers having experience in building construction and maintenance will be given preference.

(c) Age limit: The candidate must be **below 65 years** of age as on the date of commencement of the contractual engagement. The engagement shall in no case continue beyond the date on which the individual attains 65 years of age.

(d) Other conditions:

(a) Verification of credentials, service record and character/antecedents will be done before engagement; the candidate should be free from vigilance/disciplinary angle.

(b) The candidate shall submit a certificate/undertaking that he/she is not simultaneously engaged in any other assignment, consultancy or contractual capacity that would conflict with, or detract from, his/her obligations to ESIC.

(c) Selected candidates shall have to produce Medical Fitness Certificate issued by a Govt. Civil Surgeon before joining the Corporation.

3. Job Profile, Roles and Responsibilities

The selected Engineer(s) shall work under the control of Regional Director and shall be responsible for the following, as assigned:

- [Supervision and monitoring of construction/maintenance works of ESIC hospitals, dispensaries, residential and other buildings; site inspections and quality checks.]

The Engineer(s) shall perform duties diligently and shall maintain absolute confidentiality of information handled during and after the engagement.

4. Term of Engagement

The engagement shall be for an initial period **not exceeding one year**, extendable by **one more year**, subject to certification of satisfactory performance by the appointing authority. The total period shall not exceed two years and, in any case, shall not go beyond the age of 65 years. Extension is not automatic and confers no right to renewal. The engagement may be terminated by either side on one month's notice as provided in the Agreement.

5. Consolidated Remuneration

Post	Category of retired Engineer	Consolidated Remuneration (₹ per month)
Junior Engineer (JE)	Retired PSU / Semi-Government employees (non-pensionable employment)	56,000
Assistant Engineer (AE)	Retired PSU / Semi-Government employees (non-pensionable employment)	71,000
JE / AE / EE	Retired Central / State Government employees	Last drawn Basic Pay minus pension drawn

The consolidated remuneration shall remain unchanged for the entire term; no annual increment, percentage increase or Dearness Allowance shall be payable. Tax shall be deducted at source as per law.

6. Allowances Admissible

- No House Rent Allowance and no Dearness Allowance shall be admissible.
- **Transport Allowance** (for commuting between residence and place of work) at the rate applicable to the Pay Level of the post and the classification of the city of posting, fixed for the term, without DA.

7. Other Terms and Conditions

- The engagement is purely contractual and confers no right to regular appointment, regularisation, seniority, promotion or continuance; the period shall not count as service for any purpose. Length of contractual service shall not entitle to a higher post.
- No other pay, allowance or benefit (including medical facilities, LTC, gratuity or bonus) shall be admissible except as stated in this advertisement.
- ESIC reserves the right to increase/decrease the number of posts, to accept or reject any application, and to cancel the process without assigning reasons. Terms are subject to revision by ESIC Headquarters from time to time.

8. Selection Process

Applications will be screened for eligibility, and shortlisted candidates will be called for a personal interview before a Selection Committee constituted by the Competent Authority [and verification of credentials/medical fitness, if applicable]. The list of shortlisted candidates and the interview schedule will be displayed on the website [the Regional Office website]; no separate communication will be sent. Candidates should carry original documents at the time of interview.

9. How to Apply

Eligible and willing candidates may apply in the application format at **Annexure-A**, super-scribing the **Name of the post** on the envelope/subject line, along with self-attested copies of the following documents, so as to reach the undersigned on or before **30/11/2026** (i.e. within [30] days from the date of advertisement) by [Speed Post/Registered Post/e-mail to RO-Jaipur/rd-rajasthan@esic.gov.in]:

- Educational and professional qualification certificates, and proof of date of birth.
- Service/experience certificate(s), last promotion order and proof of the post held at the time of retirement.
- Copy of Pension Payment Order (PPO) showing the basic pension fixed at retirement and details of commutation (where applicable); last pay certificate/last pay slip.
- Vigilance clearance / no-pending-disciplinary-case certificate from the last employer, or self-declaration as per the format.
- Undertaking regarding no simultaneous engagement/conflict of interest, and recent passport-size photograph.

Incomplete applications, or applications received after the due date, shall be summarily rejected. Corrigenda/extensions, if any, will be published only on the ESIC website. ESIC shall not be responsible for postal delay or loss.

-Sd/-

Regional Director
ESIC, RO Jaipur

ANNEXURE-A
APPLICATION FORMAT

Engagement of Retired Engineers on Contractual Basis (to be filled in capital letters)

S. No.	Details	Particulars
1	Post applied for and discipline (Civil/Electrical);	
2	Name (Sh./Smt./Ms.)	
3	Father's/Husband's name	
4	Date of birth (dd/mm/yyyy) and age as on [date of advertisement]	
5	Last employer and category (Central Govt./State Govt./PSU/Semi-Govt.)	
6	Post held at the time of retirement, pay level/scale and date of retirement	
7	Last drawn basic pay (₹) and basic pension as fixed at retirement (₹), including commuted portion, if any	
8	Correspondence address, mobile number and e-mail ID	
9	Educational qualifications (degree/diploma, subject, institute, year, %)	
10	Relevant work experience (organisation, post held, period, nature of work)	
11	Whether any punishment/penalty awarded in the last 10 years; whether any disciplinary/criminal proceedings pending (details, if yes)	
12	Whether engaged in any other assignment/consultancy/contract at present	
13	Documents enclosed (list)	

Declaration: I hereby declare that the particulars furnished above are true and correct. I understand that my candidature/engagement shall be cancelled/terminated if any information is found to be incorrect or false at any time. I shall not be simultaneously engaged in any assignment, consultancy or contractual capacity that conflicts with my obligations to ESIC, and I shall maintain confidentiality and integrity in discharge of my duties, if engaged.

Date:
Place:

Signature of candidate
Name: