कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
वेबसाइट/ Website: www.mcpatna.esic.gov.in

क. रा. बी. नि. चिकित्सा महाविद्यालयएवं अस्पताल,
बिहटा, पटना- 801103
ESIC Medical College& Hospital,
Bihta, Patna- 801103
ई मेल/ Email: dean-bihta.bh@esic.gov.in

423-A/12/28/2026(T.F.) Date: #Approved date

Advertisement No. 15 of 2026

Recruitment of Teaching Faculty on contract basis at ESIC Medical College & Hospital, Bihta, Patna.

Retired/ Working Professor may apply to vacant post of Associate Professor; their Salary will be as per the scale of Professor. Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension.

ESIC Medical College & Hospital, Bihta, Patna- 801103 (Bihar) intends to fill up the posts Teaching Faculty from eligible candidates for a period of 01 (One) year on contract basis in various disciplines as mentioned in this advertisement.

Eligible candidates, who want to appear in the interview, must send-

(i) Scanned copy of Application Form with supporting documents to email: dean-bihta.bh@esic.gov.in by 12:00 Noon of 18.11.2026.

(ii) Original Application Form with supporting documents and original Demand Draft (as Interview Fee, if applicable) to The Dean, ESIC Medical College & Hospital, Bihta, Patna- 801103 on the date of interview.

- **Date of interview: 19.11.2026 (Pre and Para Clinical), 20.10.2026 (Clinical Department)**
- **Mode of Interview:** Offline only.
- **Date for Eligibility** of Qualifying Degree/ Experience: on the date of interview.

Details of Vacancies and Reservation position

S. No.	Department	Professor	Associate Professor	Assistant Professor
1	Anaesthesiology	OBC-01	OBC-02,	---------
2	Biochemistry	EWS-01	EWS-01	---------
3	Pathology	UR-01	OBC-01, SC-01	---------
4	Microbiology	---------	UR-01	---------
5	Chest	OBC-01	OBC-01	UR-01
6	Dermatology	---------	UR-01	UR-01
7	ENT	ST-01	OBC-01	---------
8	Eye	---------	UR-01	---------
9	Gen. Medicine	---------	SC-01, OBC-01	EWS-01, UR-01
10	OBGY	---------	---------	UR-02
11	Paediatrics	UR-01	UR-01	EWS-01
12	Radio-Diagnosis	EWS-01	UR-01	UR-01
13	Gen. Surgery	UR-01	EWS-01, SC-01, OBC-01	---------
14	Dental	---------	---------	UR-01
15	PMR	OBC-01	OBC-01	---------
16	Comm. Med.	SC-01	SC-01, ST-01	---------
17	Anatomy	UR-01	---------	ST-01
18	Physiology	SC-01	ST-01	SC-01
19	Pharmacology	---------	UR-01	---------
20	FMT	UR-01	UR-01	UR-01
21	Accident & Emergency	SC-01	SC-01	ST-01, UR-01
22	ICU	OBC-01	EWS-01	UR-01, ST-01, SC-01
23	Blood Bank Centre	UR-01	UR-01	---------

Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.

2. Reservation will be as per Government of India guidelines issued from time to time.
3. As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
4. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
5. All Candidates must have up-dated Medical (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show **"Applied for document(s)"** to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
6. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
7. No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College, Bihta.

Eligibility Criteria

1. **Age Limit as on 18.11.2026**: 69 Years (Not Exceeding)

Note:

(i) The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.

(ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.

(iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.

(iv) Reservation for PH (Divyangjan) Candidate will be maintained as per GoI norms.

2. **Educational Qualifications: As per NMC (MCI) guidelines.**

3. **Pay and Allowances:**

Professor	Associate Professor	Assistant Professor
Fixed Basic- ₹ 1,18,500/- & other allowance	Fixed Basic- ₹ 78,800/- & other allowance	Fixed Basic- ₹ 67,700/- & other allowance

Monthly Pay will be paid according to data available in Biometric Attendance System regarding attendance marked by the person concerned for his/ her working hours. In case of engagement of retire employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re- employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders, 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

4. **Terms of Contract:**

(i) The tenure of all above post(s) will be for 01 (One) year OR attainment of 70 years of age; whichever is earlier.

(ii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESIC Account through Challan.

(iii) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance/Benefits, Seniority, Promotion etc. will be admissible.

(iv) This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.

(v) Other terms and condition will be applicable as issued by Competent Authority from time to time.

5. **Application Fee:**

Sl.	Category	Amount	Mode of Payment

1	SC /ST/ Female/ ESIC (Regular Employee), Defence Ex-Servicemen & PH Candidate	Nil	Through Demand Draft in favor of ESIC HOSPITAL BIHTA SB ACC- 2, payable at Bihta, Patna. SBI Branch Code- 01217, Fee once paid will not be refunded under any circumstances.
2	All Other categories	Rs. 500/-	

6. Required Document(s): The self attested copy of following document(s) should be attached with application form. It shall also be verified with original ones before Interview/ before generation of offer of appointment.

(i) Admit Card/ Cert. of passing Class 10th for Date of Birth,
(ii) All Marks Sheets, Attempt, Degree Certificate of MBBS,
(iii) All Marks Sheets, Attempt, Degree Certificate of MD/ MS /DNB/ Other Examination,
(iv) Valid EWS/ OBC/ EBC/ SC/ ST/ Certificate issued in format for Central Govt. job, when applicable,
(v) State/ NMC Medical Registration Certificate (updated),
(vi) Experience Certificate & Proof of Publication(s),
(vii) Relieving Cert. from previous Employer, if applicable,
(viii) Aadhaar Card,
(ix) Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any,
(x) NMC appeared Revised/ Basic Medical Education Workshop Completion Certificate, if any.

7. Selection Procedure:

(i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
(ii) Result will be displayed in Website: www.mcpatna.esic.gov.in and www.esic.gov.in. Offer of Appointment will be sent through E-mail. Selected candidates will have to join as per instructions mentioned in offer of appointment.

8. Important Note:

(i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
(ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
(iii) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
(iv) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
(v) The Dean, ESIC MCH, Bihta reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
(vi) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Bihta, Patna-801103 through E-mail: dean-bihta.bh@esic.gov.in for any further query.
(vii) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

Digitally signed by
Nandakishore Alva Neelappady
Date: 04-11-2026 09:55:26

DEAN
ESIC MC & Hospital, Bihta