MUMBAI METRO RAIL CORPORATION LIMITED

(A JV company of Govt. of India and Govt. of Maharashtra)
MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051.
Website: https://recruitment.mmrcl.com

Recruitment Advertisement 04/2026

Mumbai Metro Rail Corporation Limited intends to appoint qualified and experienced professionals for the following posts on Regular / Contract/ Deputation basis:

Sr. No	Name of Posts & Pay Scale (IDA) / Grade	Nature of appointment	UR	EWS	OBC	SC	ST	Total
1.	**General Manager (Buildings and Maintenance)** Rs.1,20,000-2,80,000/- (E8)	Regular / Deputation	01	-	-	-	-	**01**
2.	**Deputy General Manager (E&M)** Rs. 80,000 – 2,20,000/- (E5)	Regular / Deputation	01	-	-	-	-	**01**
3.	**Deputy General Manager (HQ/Systems)** Rs. 80,000 – 2,20,000/- (E5)	Regular / Deputation	01	-	-	-	-	**01**
4.	**Assistant General Manager (Material Management)** Rs. 70,000 – 2,00,000/- (E4)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
5.	**Assistant General Manager (Structure)** Rs. 70,000 – 2,00,000/- (E4)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
6.	**Assistant General Manager (Geotech)** Rs. 70,000 – 2,00,000/- (E4)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
7.	**Assistant General Manager (Civil)** Rs. 70,000 – 2,00,000/- (E4)	Contract (05 yrs) / Deputation	02	-	-	-	01	**03**
8.	**Assistant General Manager (E&M)** Rs. 70,000 – 2,00,000/- (E4)	Contract (05 yrs) / Deputation	01	-	-	-	01	**02**
9.	**Assistant General Manager (Finance)** Rs. 70,000 – 2,00,000/- (E4)	Contract (05 yrs) / Deputation	-	-	01	-	-	**01**
10.	**Deputy Town Planner** Rs. 60,000 –1,80,000/- (E3)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
11.	**Deputy Engineer (HQ/Systems)** Rs. 50,000 – 1,60,000/- (E2)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
12.	**Assistant Manager (Material Management)** Rs. 50,000 – 1,60,000/- (E2)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**

Sr. No	Name of Posts & Pay Scale (IDA) / Grade	Nature of appointment	UR	EWS	OBC	SC	ST	Total
13.	**Deputy Engineer (Civil/Projects)** Rs. 50,000 – 1,60,000/- (E2)	Contract (05 yrs) / Deputation	02	-	-	-	-	02
	Deputy Engineer (Civil/Planning) Rs. 50,000 – 1,60,000/- (E2)	Contract (05 yrs) / Deputation	01	01	01	01	-	04
14.	**Assistant Engineer (E&M)** Rs. 40,000 – 1,40,000/- (E1)	Contract (05 yrs) / Deputation	03	-	-	-	-	**03**
15.	**Assistant Engineer (PST)** Rs. 40,000 – 1,40,000/- (E1)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
16.	**Junior Manager (IT)** Rs. 40,000 – 1,40,000/- (E1)	Contract (05 yrs) / Deputation	01	-	-	-	-	**01**
17.	**Junior Manager (Finance)** Rs. 40,000 – 1,40,000/- (E1)	Contract (05 yrs) / Deputation	02	-	-	-	-	**02**
18.	**Systems Analyst / Jr. Engineer-I** Rs. 40,320-77,540/- (W7)	Contract (05 yrs)	01	-	-	-	-	**01**
19.	**Jr. Engineer-II (E&M)** Rs. 35,280 – 67,920/- (W6)	Contract (05 yrs)	03	-	-	-	-	**03**
20.	**Jr. Engineer-II (D / Civil/Architectural)** Rs. 35,280 – 67,920/- (W6)	Contract (05 yrs)	01	-	-	-	-	**01**
21.	**Jr. Engineer – II (S&T)** Rs. 35,280 – 67,920/- (W6)	Contract (05 yrs)	01	01	-	-	-	**02**
TOTAL								**35**

NOTE:

a) Age, qualification and experience would be as on **01st October 2026**.
b) For detailed advertisement, Recruitment Rules, eligibility requirements and other instructions for filling the above posts please visit https://recruitment.mmrcl.com
c) Online registration will start from **31st October 2026 at** 10:00 Hrs. and will end on **30th November 2026** at 23:59 Hrs

Date: 31st October 2026
Place: Mumbai

Sd/-
(Ashwini Bhide, I.A.S)
Managing Director
Mumbai Metro Rail Corporation Ltd

Name of the post	**General Manager (Buildings and Maintenance)**
Grade/ Pay scale	Grade **(E8)** Rs.1,20,000-2,80,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 53 years** (Age is relaxable for internal /deputation candidates)
Terms of employment	Deputation / Regular
Qualification	• Full time Bachelor's degree in Civil engineering as Essential or its equivalent degree from recognized university. • Master's in projects construction management or MTech in Civil Engineering as Desirable or its equivalent degree from recognized university. AMIE (B.E/B.Tech) who had enrolled on or before 31.05.2013 may be considered.
Mandatory Experience	**A) A minimum of 18 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs.1,20,000-2,80,000/- **or** minimum 02 years' experience in pay scale of Rs. 1,00,000 – 2,60,000/-(E7 grade) **or** minimum 05 Years experience in pay scale of Rs.90,000 - 2,40,000/-(E6 grade) **Or** **For CDA pay scale-** • Currently working in Pay matrix level 14 (SAG / NFSAG) Or minimum 02 years' experience in Grade Pay of Rs. 8900/-(Level 13A) in 7th CPC **or** minimum 05 years' experience in grade pay of Rs. 8700/- (Level 13 or above) **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** • Total minimum 20 years of post-qualification experience in Executive / Managerial grade in "Desirable" domain for the post with minimum CTC of Rs. 30 Lacs.
Desirable Experience	• Experience in Building construction Infrastructure Project Planning, designing, management and monitoring all construction activities undertaken by concerned Department. • Candidate should be conversant with international competitive bidding computerized environment working and latest civil engineering technologies. • Experience and knowledge of Structural Geotechnical aspects related to building construction. • Experience in metro construction U/G and/or elevated Roads/FOBs/Skywalks, Subways/vestibules, etc. • Maintenance of Assets including, Rehabilitation building. • Experience in technical guidance and supervision for ensuring both quality and progress of work to a team of Engineers & consultancies. • Candidates with minimum 03 years' experience of working in MMR at mid/higher level shall be preferred. • Knowledge of all leading software including experience of handling Project Management software.

Name of the post	**Deputy General Manager (E&M)**
Grade/ Pay scale	Grade **(E5)** Rs. 80,000-2,20,000/- (IDA Payscale)
No. of post & Category	01 post (UR)
Age	**Maximum 40 years** (Age is relaxable for internal /deputation candidates)
Terms of employment	Deputation / Regular
Qualification	Full time B.E./ B. Tech. in Electrical Engineering from Govt. recognized University/ Institute AMIE (B.E/B.Tech) who had enrolled on or before 31.05.2013 may be considered.
Mandatory Experience	**A) A minimum of 12 years of post-qualification experience with following criteria –** **For IDA pay scale-** Currently working in pay scale of ₹80,000 – ₹2,20,000 (E5 grade) or minimum 02 years' experience in pay scale Rs.70,000 – 2,00,000/- (E4 grade) or minimum 05 years of experience in pay scale Rs.60,000 – 1,80,000/- (E3 grade). **Or** **For CDA pay scale-** Currently working in grade pay of Rs. 7600/- in 7th CPC with minimum 02 years of experience or minimum 05 years' experience in grade pay of Rs. 6600/- in "Desirable" domain for the post. **Or** **For other Govt org. / PSUs-** Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent**. Or** **C) For Private org.–** Total minimum 14 years of post-qualification experience in Executive grade in "Desirable" domain for the post with minimum CTC of Rs.22 Lacs.
Desirable Experience	Candidate should have experience in dealing with Electrical Systems associated with Metro Rail/Railway projects in the following areas: • Planning, design review, tendering, procurement, execution, installation, testing, and commissioning of Electrical systems, HVAC, Lifts & Escalators, Fire Fighting, DG Sets, UPS, station Lighting, SCADA and other E&M systems in Metro Rail and Railways. • Candidate should be conversant with international competitive bidding, computerized environment working and latest Electrical technologies etc. • Candidates with experience working of modern Urban Rail Systems will be preferred.

Name of the post	**Deputy General Manager (HQ/Systems)**
Grade/ Pay scale	Grade **(E5)** Rs.80,000-2,20,000/- (IDA Payscale)
No. of post & Category	01 post (UR)
Age	**Maximum 40 years** (Age is relaxable for internal /deputation candidates)
Terms of employment	Deputation / Regular
Qualification	Full-time Bachelor's Degree in Electrical/ Mechanical/Electronics/Electronics & Communication/Information Technology from a Government recognized and reputed University/Institute. AMIE (B.E/B.Tech) who had enrolled on or before 31.05.2013 may be considered.
Mandatory Experience	**A) A minimum of 12 years of post-qualification experience with following criteria –** **For IDA pay scale–** Currently working in pay scale of ₹80,000 – ₹2,20,000 (E5 grade) or minimum 02 years' experience in pay scale Rs.70,000 – 2,00,000/- (E4 grade) or minimum 05 years of experience in pay scale Rs.60,000 – 1,80,000/- (E3 grade). **Or** **For CDA pay scale-** Currently working in grade pay of Rs. 7600/- in 7th CPC with minimum 02 years of experience or minimum 05 years' experience in grade pay of Rs. 6600/- in "Desirable" domain for the post. **Or** **For other Govt org. / PSUs-** Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.–** Total minimum 14 years of post-qualification experience in Executive grade in "Desirable" domain for the post with minimum CTC of Rs.22 Lacs
Desirable Experience	**Candidates should have proven experience in Metro/Railway projects, with expertise in the following areas:** • Monitoring system-related project milestones. • Procurement, tendering, budget planning, expenditure monitoring, and contract administration. • Coordination with Government agencies, consultants, and other project stakeholders. • Coordination and administration of General Consultant (GC) contracts. • Planning and deployment of systems manpower under the General Consultant (GC) contract. • Monitoring and assessment of systems manpower requirements, deployment, and utilization.

	• Processing of CMRS sanctions and monitoring compliance with statutory and regulatory approvals. • Monitoring and reporting of Reliability, Availability, Maintainability and Safety (RAMS) performance across Metro systems. • Monitoring and evaluation of Operations & Maintenance (O&M) Key Performance Indicators (KPIs). • Dealing with company polices and audit paras **Candidates should also be well versed in:** • International Competitive Bidding (ICB) procedures. • Working in a computerized project environment. • Using modern project monitoring and project management platforms. **Preferred Experience:** Candidates with prior experience in planning, implementation, commissioning, or Operations & Maintenance (O&M) of modern Urban Rail Systems will be given preference.

Name of the post	**Assistant General Manager (Material Management)**
Grade/ Pay scale	Grade **(E4)** Rs. 70,000 – 2,00,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 40 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Bachelors Degree in Civil / Mechanical / Electrical / Electrical & Electronics / Electronics & Communication Engineering from recognized and reputed university. Additionally, Post Graduate Diploma in Material Management (PGDMM) / Post Graduate Diploma in Logistics & Supply chain management (PGDL&SCM) after completion of mandatory qualification shall be preferred
Mandatory Experience	**A) A minimum of 09 years of post-qualification experience with following criteria–** **For IDA pay scale–** Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E-3 grade) with minimum 02 years' experience or minimum 05 years' experience in pay scale of Rs. 50,000-1,60,000/- (E-2 grade) in "Desirable" domain for the post. **OR** **For CDA pay scale–** Currently working in grade pay of Rs. 6,600/- in 7th CPC with minimum 02 years of experience or minimum 05 years of experience in grade pay of Rs. 5,400/- in 7th CPC in "Desirable" domain for the post. **OR** **For Other Govt org. / PSUs–** Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **B) For Private org.–** Total minimum 11 years of post-qualification experience in Executive grade in "Desirable" domain for the post with minimum CTC of Rs. 15 lacs
Desirable Experience	• Candidates should have experience in Contract Administration & Management, Estimation, Tendering, Quantity Survey, Procurement of Stores items, Store Management, Inventory Management etc. • Candidates should have experience in using Government e Marketplace (GeM), E-tender portals like CPPP, Tenderwizard etc. for e-procurement and e-tendering. • Candidates having experience in spares procurement of Metro / Railway Subsystem and working awareness of Public Procurement guidelines issued by Govt. of India shall be preferred.

Name of the post	**Assistant General Manager (Structure)**
Grade/ Pay scale	Grade **(E4)** Rs. 70,000 – 2,00,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 40 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time B.Tech /B.E. in Civil Engineering is mandatory. Candidates having M.E / M. Tech (Structure) from a Govt. recognized Institute / University may be preferred.
Mandatory Experience	**A) A minimum of 09 years of post-mandatory qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.50,000-1,60,000/- (E2) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs. 6,600/- in 7th CPC with minimum of 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 5,400/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** • Total minimum 11 yrs of post mandatory qualification experience in Executive grade in Desirable domain for the post with minimum CTC of Rs.15 Lacs.
Desirable Experience	• Candidates having experience in the field of structural design of metro station and tunnel / Metro related Infrastructure Industries will be preferred. • Candidates should have experience handling design software like STAAD, ETABS, MIDAS Civil. • Adequate experience in design/proof checking of metro stations and tunnels. • Candidate should have exposure in managing and controlling various types of documentations.

Name of the post	**Assistant General Manager (Geotech)**
Grade/ Pay scale	Grade **(E4)** Rs. 70,000 – 2,00,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 40 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time B. Tech /B.E. in Civil Engineering is mandatory. Candidates having M.E / M. Tech (Geotech) or (Soil Mechanics) from a Govt. recognized Institute / University may be preferred.
Mandatory Experience	**A) A minimum of 09 years of post-mandatory qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.50,000-1,60,000/- (E2) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs. 6,600/- in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 5,400/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** • Total minimum 11 yrs of post mandatory qualification experience in Executive grade in Desirable domain for the post with minimum CTC of Rs.15 Lacs.
Desirable Experience	• Candidates having experience in the field of geotechnical of metro station and tunnel / Metro related Infrastructure Industries will be preferred. • Candidates should have experience handling design software like Plaxis, RS2, and other geotechnical software. • Adequate experience in preparation/proof checking of Geotechnical report, Geotechnical testing of rocks and soil, checking of deep excavation design and supporting system.

Name of the post	**Assistant General Manager (Civil)**
Grade/ Pay scale	Grade (**E4**) Rs. 70,000 – 2,00,000 (IDA Pay scale)
No. of post & Category	03 posts (02-UR, 01-ST)
Age	**Maximum 40 years** (Age is relaxable for deserving/ internal candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Degree in Civil Engineering from a recognized and reputed university.
Mandatory Experience	**A) A minimum of 09 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 60,000 – 1,80,000/-(E3) grade with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.50,000-1,60,000/-(E2) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs. 6,600/- in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 5,400/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org. -** • Total minimum 11 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 15 Lacs.
Desirable Experience	• Candidates should have experience of working in construction projects of Railways/Metro/other PSUs/Private sector dealing with Civil infrastructure work. • Candidates should have experience in Metro Elevated/Underground stations, tunnels, viaduct, bridges, depots buildings and other associated infrastructure. • Candidate should be conversant with international competitive bidding, computerized environment working. • Candidates should have adequate experience in planning, designing, execution, supervision, quality control, testing, commissioning and handing over infraprojects in civil engineering works. • Experience in contract administration, tendering, preparation/review of technical documents, quantity and variation management and coordination with Contractors and Consultants shall be desirable. • Candidates shall have experience in interface management and coordination with Track, Signaling, Electrical, Rolling Stock, MEP and other Metro/Rail disciplines. • Experience in modern Urban Rail/Metro projects executed in urban/suburban environments shall be preferred.

Name of the post	**Assistant General Manager (E&M)**
Grade/ Pay scale	Grade **(E4)** Rs. 70,000 – 2,00,000/- (IDA Pay scale)
No. of post & Category	02 posts, (01- ST) & (01- UR)
Age	**Maximum 40 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Degree in Electrical Engineering from a recognized and reputed University.
Mandatory Experience	**A) A minimum of 09 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.50,000-1,60,000/- (E2) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs. 6,600/- in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 5,400/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** Total minimum 11 yrs of post qualification experience in Executive grade in Desirable domain for the post with minimum CTC of Rs. 15 Lacs.
Desirable Experience	Candidate should have experience in dealing with Electrical Systems associated with Metro Rail/Railway projects in the following areas: • Planning, design review, tendering, procurement, execution, installation, testing, and commissioning of Electrical systems, HVAC, Lifts & Escalators, Fire Fighting, DG Sets, UPS, station Lighting, SCADA and other E&M systems in Metro Rail and Railways. • Candidate should be conversant with international competitive bidding, computerized environment working and latest Electrical technologies etc. • Candidates with experience working of modern Urban Rail Systems will be preferred.

Name of the post	**Assistant General Manager (Finance)**
Grade/ Pay scale	Grade (**E4)** Rs. 70,000 – 2,00,000 (IDA Pay scale)
No. of post & Category	01 post (OBC -01)
Age	**Maximum 40 years** (Age is relaxable for internal /deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Graduate in Commerce from a recognised university **and** Chartered Accountant or Cost Accountant
Mandatory Experience	**Minimum of 09 years of post-qualification experience with following criteria:** **For IDA pay scale-** • Currently working in pay scale of Rs. 60,000 – 1,80,000/-(E3) grade with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.50,000-1,60,000/-(E2) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs. 6,600/- in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 5,400/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **For Private org. -** • Candidates (with annual turnover of not less than Rs. 2000 crores and with a minimum CTC of Rs. 15 Lakhs p.a.) with 11 years' post-qualification experience in executive grade. Candidate should have exposure in Finalization of Financial Statements and Accounts, Direct and Indirect Tax Compliances.
Desirable Experience	• Experience in Railways, Metros, PSUs, or other Government/Semi-Government organizations will be preferred. • Experience with ERP systems, particularly ERP Finance modules • Proficiency in Advanced Excel • Corporate Accounting and Financial Management • Project Accounting and Contractual Payments • Contract Management and Tender Evaluation, Vetting/ Concurrence of Proposals • Treasury Management • Compliance with Companies Act, 2013 • Implementation and working knowledge of Indian Accounting Standards (IND-AS) • Internal Financial Controls • Dealing with internal, statutory, and CAG auditors

Name of the post	**Deputy Town Planner**
Grade/ Pay scale	Grade **(E3)** Rs. 60,000 – 1,80,000/- (IDA Pay scale)
No. of post & Category	01 post (UR -01)
Age	**Maximum 35 years** (Age is relaxable for internal /deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Degree in Architecture or Civil Engineering or Planning **and** Post-Graduate Degree in Urban/Town/City/Urban and Regional Planning recognized by All India Council for Technical Education / UGC or its equivalent.
Mandatory Experience	**Minimum of 06 years of post-qualification experience with following criteria:** **For IDA pay scale-** • Currently working in pay scale of Rs.50,000-1,60,000/-(E2) grade with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.40,000 – 1,40,000/-(E1) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs.5400/- in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4800/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Executive grade experience in the "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **For Private org. -** Total minimum 08 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 12 Lacs.
Desirable Experience	• Experience in Railways, Metros, PSUs, or other Government/Semi-Government organizations will be preferred. • Candidates with knowledge of MR&TP Act, Building Bye-laws, NBC, and other related legislations will be preferred • Candidates skilled in AutoCAD, GIS, Photoshop, Sketchup, Revit.

Name of the post	**Deputy Engineer (HQ/Systems)**
Grade/ Pay scale	Grade **(E2)** Rs. 50,000 – 1,60,000/- (IDA Pay scale)
No. of post & Category	01 post (01 - UR)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Bachelor's Degree in Electrical/Mechanical/Electronics/Electronics & Communication/Information Technology/Computer from a Government recognized and reputed University/Institute.
Mandatory Experience	**A) A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,000 – 1,40,000/- (E1 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.46,620 - 89,720/- (W8 grade). **Or** **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.
Desirable Experience	Candidates should have proven experience in Metro/Railway projects, with expertise in the following areas: • Monitoring system-related project milestones • Procurement, tendering, budget planning, expenditure monitoring, and contract administration. • Coordination with Government agencies, consultants, and other project stakeholders. • Coordination and administration of General Consultant (GC) contracts. • Planning and deployment of manpower under the General Consultant (GC) contract. • Monitoring and assessment of systems manpower requirements, deployment, and utilization. • Processing of CMRS sanctions and monitoring compliance with statutory and regulatory approvals. • Monitoring and reporting of Reliability, Availability, Maintainability and Safety (RAMS) performance across Metro systems. • Monitoring and evaluation of Operations & Maintenance (O&M) • Key Performance Indicators (KPIs).

	• Dealing with company polices and audit paras **Candidates should also be well versed in:** • International Competitive Bidding (ICB) procedures. • Working in a computerized project environment. • Using modern project monitoring and project management platforms. **Preferred Experience:** • Candidates with prior experience in planning, implementation, commissioning, or Operations & Maintenance (O&M) of modern Urban Rail Systems will be given preference.

Name of the post	**Assistant Manager (Material Management)**
Grade/ Pay scale	Grade **(E2)** Rs. 50,000 – 1,60,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Bachelor's Degree in Civil / Mechanical / Electrical / Electrical & Electronics / Electronics & Communication Engineering from recognized and reputed university.
Mandatory Experience	**A) A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,000 – 1,40,000/- (E1 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.46,620 - 89,720/- (W8 grade). **Or** **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.
Desirable Experience	Candidate should have experience in dealing with Electrical Systems associated with Metro Rail/Railway projects in the following areas: • Contract Administration & Management, Estimation, Tendering, Quantity Survey, Procurement of Stores items, Store Management, Inventory Management etc. • Candidate should be conversant with Government e-Marketplace (GeM) portal, E-tender portals like CPPP, Tenderwizard etc. for e-procurement and e-tendering. • Candidates with experience working of modern Urban Rail Systems will be preferred. • Working awareness of Public Procurement guidelines issued by Govt. of India shall be an added advantage.

Name of the post	**Deputy Engineer (Civil/Projects)**
Grade/ Pay scale	Grade **(E2)** Rs. 50,000 – 1,60,000/- (IDA Pay scale)
No. of post & Category	02 posts (02-UR)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Degree in Civil Engineering from recognized institute / university
Mandatory Experience	**A) A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,000 – 1,40,000/- (E1 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.46,620 - 89,720/- (W8 grade). **Or** **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.
Desirable Experience	• Candidates should have experience of working in construction projects of Railways/ Metro/ other PSUs/ Private sector dealing with Civil Infrastructure work. • Candidates should have experience in Metro Elevated/Underground stations, tunnels, viaduct, bridges, depots buildings and other associated infrastructure. • Candidates should have adequate experience in planning, execution, supervision, quality control, testing, commissioning and handing over of Civil Engineering works for Metro/Rail/PSU's projects and private sector large infra projects. • Candidate shall have experience in interface management and coordination with Track, Signalling, Electrical, Rolling stock, MEP and other Metro/Rail disciplines. • Candidates with experience in modern Urban Rail/Metro systems and projects executed in urban/suburban environments will be preferred.

Name of the post	**Deputy Engineer (Civil/Planning)**
Grade/ Pay scale	Grade **(E2)** Rs. 50,000 – 1,60,000/- (IDA Pay scale)
No. of post & Category	04 posts (01- UR, 01-EWS, 01-OBC, 01-SC)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full time Degree in Civil Engineering from recognized institute / university
Mandatory Experience	**A) A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,000 – 1,40,000/- (E1 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.46,620 - 89,720/- (W8 grade). **Or** **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.
Desirable Experience	• Supervise and monitor execution of **underground construction and associated civil works** as per approved drawings, specifications, and contract conditions in Railways/other PSUs/Metro/Private sector • Coordinate with **contractors, PMC/GC, consultants, and other stakeholders** for timely execution of works. • Monitor **progress, quality, safety, and construction methodology**, ensuring compliance with project requirements. • Review drawings, method statements, work programmes, BOQs and technical submissions. • Conduct site inspections and resolve day-to-day construction issues in coordination with senior officers and consultants. • Verify measurements, quantities, bills, and variations, and assist in contract administration. • Ensure proper coordination of civil, structural, MEP and other interfaces affecting project execution. • Prepare **progress reports, site records, and technical notes** and support senior management in project monitoring. Ensure works are completed within given time.

Name of the post	**Assistant Engineer (E&M)**
Grade/ Pay scale	Grade **(E1)** Rs. 40,000 – 1,40,000/-
No. of post & Category	03 posts, (03-UR)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time B.E/B.Tech in Electrical Engineering from Govt. recognised university/institute.
Mandatory Experience	**A) A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,320 – 77,540/- (W7 grade) or Rs. 46,620-89,720/- (W8 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.35,280-67,920/- (W6 grade). **Or** **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **B) For Private org.-** Total minimum 07 years of post-qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 08 Lacs**.**
Desirable Experience	Candidate should have experience in dealing with Electrical Systems associated with Metro Rail/Railway projects in the following areas: • Planning, design review, tendering, procurement, execution, installation, testing, and commissioning of Electrical systems, HVAC, Lifts & Escalators, Fire Fighting, DG Sets, UPS, station Lighting, and other E&M systems in Metro Rail and Railways. • Candidate should be conversant with international competitive bidding, computerized environment working and latest Electrical technologies etc. • Candidates with experience working of modern Urban Rail Systems will be preferred.

Name of the post	**Assistant Engineer (PST)**
Grade/ Pay scale	Grade **(E1)** Rs. 40,000 – 1,40,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full time Degree in Electrical Engineering from recognized institute / university.
Mandatory Experience	**A) A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,320 – 77,540/- (W7 grade) or Rs. 46,620-89,720/- (W8 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.35,280-67,920/- (W6 grade). **Or** **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience or minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. Or **B) For Private org.-** Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 08 Lacs.
Desirable Experience	• Candidate should have experience of working in construction projects of Railways/ Metros/ other PSUs/ private sector dealing in 25 kV Traction/ Traction Power Supply/ Traction SCADA works. • Candidate should be conversant with computerized designing & drawings related to latest 25 kV Traction/ Traction Power Supply/ Traction SCADA technologies and should be conversant with international bidding procedures. • Candidate with working experience of modern metro rail systems will be preferred.

Name of the post	**Junior Manager (IT)**
Grade/ Pay scale	Grade **(E1)** Rs. 40,000 – 1,40,000/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 35 years** (Age is relaxable for internal / deputation candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Full-time Bachelor's Degree in Computer Engineering/Computer Science/Information Technology/ Electronics and Telecommunication/Electronics or Full-time MCA , from a Govt. recognized University/ Institute.
Mandatory Experience	**A minimum of 05 years of post-qualification experience with following criteria –** **For IDA pay scale-** • Currently working in pay scale of Rs. 40,320 – 77,540/- (W7 grade) or Rs. 46,620-89,720/- (W8 grade) with minimum 02 years' experience **or** minimum 05 years' experience in pay scale of Rs.35,280-67,920/- (W6 grade). Or **For CDA pay scale-** • Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7th CPC with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 4,800/- in 7th CPC. **Or** **For other Govt org. / PSUs-** • Executive grade experience in "Desirable" domain for the post, currently working in one scale lower or equivalent. **Or** **For Private org.-** Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 08 Lacs.
Desirable Experience	• Candidates having working experience of Enterprise Asset Management Systems, ERP, Project Management Systems etc. in Metro/Railway sectors will be preferred. • Candidates who have exposure to the IT Policy of GOI, knowledge of e-Tendering, e-Procurement, e-Governance, e-Office and Cyber Security Law will be preferred. • Experience in the development, implementation and maintenance of IT applications and enterprise systems will be preferred. • Knowledge of latest IT technologies, databases, system integration and cloud-based solutions will be preferred.

Name of the post	**Junior Manager (Finance)**
Grade/ Pay scale	Grade **(E1)** Rs. 40,000 – 1,40,000/- (IDA Pay scale)
No. of post & Category	02 posts (UR)
Age	**Maximum 35 years** (Age is relaxable for deputation / internal candidates)
Terms of employment	Deputation / Contract (05 yrs)
Qualification	Graduate in Commerce from recognized university and Chartered Accountant / Cost Accountant
Mandatory Experience	**Minimum 03 years of experience with following criteria:** **For IDA pay scale-** • Currently working in pay scale of Rs.46,620-89,720 (W8) or Rs.40320 – 77540/- (W7) grade with minimum 02 years experience **or** minimum 03 years experience in pay scale of Rs.35,280-67920/- (W6) **Or** **For CDA pay scale-** • Currently working in grade pay of Rs. 4800/- or grade pay of Rs.4600/- in 7th CPC with minimum 02 years experience **or** minimum 03 years' experience in grade pay of Rs. 4200/- in 7th CPC **Or** **For other Govt org. / PSUs-** • Currently working in one scale lower or equivalent. **Or** **For Private org. -** • Total minimum 05 years of experience including 02 years post qualification experience with minimum CTC of Rs. 08 Lacs. Candidates should have exposure in Corporate Accounting.
Desirable Experience	-Experience in Railways, Metros, PSUs, or other Government/Semi-Government organizations will be preferred. - **Candidates with the following technical skills will be preferred:** • Experience with ERP systems, particularly ERP Finance modules • Proficiency in Advanced Excel - **Should have exposure/working experience in the following areas:** • Corporate Accounting and Financial Management • Direct and Indirect Taxation

Name of the post	**Systems Analyst / Jr. Engineer-I**
Grade/ Pay scale	Grade **(W7)** Rs. 40,320 – 77, 540/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 40 years** (Age is relaxable for internal candidates)
Terms of employment	Contract (05 yrs)
Qualification	Full-time B.E / B.Tech. in Computer Science/ Electronics/ Electronics and Telecommunication / IT or MCA from a Govt. recognized University/ Institute.
Mandatory Experience	**A) A minimum of 04 years of post-qualification experience with following criteria -** **For IDA pay scale-** • Currently working in pay scale of Rs. 35,280-67,920/- (W6 Grade) with minimum 02 years' experience **or** minimum 05 years' experience in grade pay of Rs. 34,020 – 64,310/-(W5 grade) in "Desirable" domain. **Or** **For CDA pay scale-** • Currently working in Grade pay Rs. 4200/- (W6) with minimum 02 years of experience or minimum 05 years' experience in grade pay of Rs.4200/- (W5) in 7th CPC in "desirable" domain for the post. **Or** **For other Govt org. / PSUs-** • Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs **Or** **B) For Private org.-** Total minimum 05 years of post-qualification experience in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs.
Desirable Experience	• Experience in Metro AFC and payment system projects, including NCMC, transaction verification workflows, reconciliation, settlement. • Preference will be given to candidates with experience in AFC software domain in modern urban rail systems. • Experience in troubleshooting of AFC system equipment/network/server faults/issues, Customer complaints and system enhancement.

Name of the post	**Jr. Engineer-II (E&M)**
Grade/ Pay scale	Grade **(W6)** Rs. 35,280 – 67,920/- (IDA Pay scale)
No. of post & Category	03 posts (UR)
Age	**Maximum 35 years** (Age is relaxable for internal candidates)
Terms of employment	Contract (05 yrs)
Qualification	Full-time Degree/Diploma in Electrical or Mechanical Engineering from Recognized institute/university
Mandatory Experience	**A) A minimum of 03 years of post-qualification experience for <u>Degree holders</u> with following criteria –** **For IDA pay scale-** • Currently working in Pay Scale of Rs. 34,020 – 64,310/- (W5 Grade) with minimum 02 years' experience in "Desirable" domain Or minimum 05 years' experience in grade pay of Rs. 25,630-46,620/- (W4 grade) in "Desirable" domain. **Or** **For CDA pay scale-** • Currently working in grade pay of Rs.4200/- in 7th CPC with minimum 02 years' experience in "Desirable" domain or minimum 05 years' experience in grade pay of Rs.2400/- (W4) in 7th CPC in "desirable" domain for the post **Or** **For other Govt org. / PSUs-** • Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs **Or** **For Private org.-** • Total 05 years of post-qualification experience for Degree holders in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs. **B) A minimum of 05 years of post-qualification experience for <u>Diploma holders</u> with following criteria –** **For IDA pay scale-** • Currently working in Pay Scale of Rs.34,020 - 64,310/- (W5 Grade) with minimum 02 years' experience in "Desirable" domain Or minimum 05 years' experience in grade pay of Rs. 25,630-46,620/-/-(W4 grade) in "Desirable" domain. **Or** **For CDA pay scale-** • Currently working in grade pay of Rs.4,200/- in 7th CPC with minimum 02 years' experience in "Desirable" domain or minimum 05 years' experience in grade pay of Rs.2400/- (W4) in 7th CPC in "desirable" domain for the post **Or** **For other Govt org. / PSUs-** • Experience in "Desirable" domain **Or**

	For Private org.- Total minimum 07 years of post-qualification experience for Diploma Holders in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs.
Desirable Experience	• Candidate should have experience of working in construction projects of Railways/Metro/other PSUs/Private sector dealing with E&M System, Lifts/Escalators. • Adequate experience in supervising E&M work and coordination between various contractors at site. • Candidate should be conversant with computerized designing & drawings, latest E&M/Lifts/Escalators technologies and should be conversant with international bidding procedure. • Candidates should have exposure in managing and controlling various types of documentation. • Candidates with experience of working on projects for Urban Rail Systems with specific experience of E&M, Lifts & Escalators will be preferred.

Name of the post	**Jr. Engineer-II (D/Civil/Architectural)**
Grade/ Pay scale	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)
No. of post & Category	01 post (UR)
Age	**Maximum 35 years** (Age is relaxable for internal candidates)
Terms of employment	Contract (05 yrs)
Qualification	Full-time Degree / Diploma in Civil Engineering / Architecture from recognized and reputed university
Mandatory Experience	**A) A minimum of 03 years of post-qualification experience for <u>Degree holders</u> with following criteria –** **For IDA pay scale-** • Currently working in Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) with minimum 02 years' experience Or minimum 05 years' experience in grade pay of Rs. 25,630-46,620/- (W4 grade) in "Desirable" domain. **For CDA pay scale-** • Currently working in grade pay of Rs.4200/- in 7th CPC with Minimum 02 years' experience in "Desirable" domain. or minimum 05 years' experience in grade pay of Rs.2400/- (W4) in 7th CPC in "desirable" domain for the post **Or** **For other Govt org. / PSUs-** • Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs **Or** **For Private org.-** • Total minimum 05 years of post-qualification experience for Degree holders in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs. • Candidate should have experience of detail drafting of civil structures. • Candidates should have proficiency in drafting software such as AutoCAD/Revit etc. **B) A minimum of 05 years of post-qualification experience for <u>Diploma holders</u> with following criteria –** **For IDA pay scale-** • Currently working in Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) with minimum 02 years' experience or minimum 05 years' experience in grade pay of Rs. 25,630-46,620/- (W4 grade) in "Desirable" domain **OR** **For CDA pay scale-** • Currently working in grade pay of Rs.4200/- in 7th CPC with minimum 02 years' experience in "Desirable" domain. or minimum 05 years' experience in grade pay of Rs.2400/- (W4) in 7th CPC in "desirable" domain for the post **Or** **For other Govt org. / PSUs-** • Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs **Or**

	For Private org.- • Total minimum 07 years of post-qualification experience for Diploma holders in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs. • Candidate should have experience of detail drafting of civil structures. Candidates should have proficiency in drafting software such as AutoCAD/Revit.

Name of the post	**Jr. Engineer – II (S&T)**
Grade/ Pay scale	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)
No. of post & Category	02 posts (EWS -01 & UR - 01)
Age	**Maximum 35 years** (Age is relaxable for internal candidates)
Terms of employment	Contract (05 yrs)
Qualification	Full time B.E. / B. Tech or Diploma in Electronics & Telecommunication Engineering discipline from a Govt. recognized Institute / University
Mandatory Experience	**A) A minimum of 03 years of post-qualification experience for <u>Degree holders</u> with following criteria –** **For IDA pay scale-** • Currently working in Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) with minimum 02 years' experience Or minimum 05 years' experience in grade pay of Rs. 25,630-46,620/- (W4 grade) in "Desirable" domain. **For CDA pay scale-** • Currently working in grade pay of Rs.4200/- in 7th CPC with Minimum 02 years' experience in "Desirable" domain. or minimum 05 years' experience in grade pay of Rs.2400/- (W4) in 7th CPC in "desirable" domain for the post **Or** **For other Govt org. / PSUs-** • Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs **Or** **For Private org.-** • Total minimum 05 years of post-qualification experience for Degree holders in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs. **B) A minimum of 05 years of post-qualification experience for <u>Diploma holders</u> with following criteria –** **For IDA pay scale-** • Currently working in Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) with minimum 02 years' experience or minimum 05 years' experience in grade pay of Rs. 25,630-46,620/- (W4 grade) in "Desirable" domain **OR** **For CDA pay scale-** • Currently working in grade pay of Rs.4200/- in 7th CPC with minimum 02 years' experience in "Desirable" domain. or minimum 05 years' experience in grade pay of Rs.2400/- (W4) in 7th CPC in "desirable" domain for the post **Or** **For other Govt org. / PSUs-** • Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs **Or**

	For Private org.- • Total minimum 07 years of post-qualification experience for Diploma holders in "Desirable" domain in responsible position with minimum CTC of Rs. 04 Lacs.
Desirable Experience	• Candidates having experience in the field of Signalling/PSD/Telecommunication in Metro Rail/ Railway/ Railway PSU's/ Metro related Infrastructure Industries will be preferred. • Candidates should have experience of working in Construction projects of Railways/ Metro/ other PSU's/ Private Sector dealing with latest technology in Signalling/PSD/Telecommunication systems. • Adequate experience in supervising Signalling & PSD related work, coordination between various contractors at Site. Candidate should have exposure in managing and controlling various types of documentations

Recruitment Guidelines

1) Selection Procedure:

Candidates applying for the posts mentioned in the advertisement will be called for Personal Interview. MMRCL reserves the right to shortlist the Candidates for Personal Interview. The Candidates will be shortlisted for interview, based on their eligibility/ experience in the relevant field. Candidate may be asked to submit any other documents required by the scrutiny committee and he/ she is liable to produce the same. Selection criteria are relaxable for deserving Candidates with very sound background on discretion of committee for Scrutiny/ Selection.

2) Surety Bond:

The candidates selected for the above posts will have to execute a **surety bond of stipulated amount as mentioned below as per MMRCL Surety & Training Cost Recovery Bond Policy** & its revision dated 13th Jan 2026 –

Sr. No.	Grade	Applicable Surety Bond	Applicable Training cost	Applicable service period in lieu of Surety Bond
1.	E8	Rs. 4,00,000/-	Rs. 43,000/-	• The Bond period for Regular appointment shall be 03 years. • The Bond period for Contractual appointment will be 01year less than total contract period subject to maximum tenure of 3 years.
2.	E5 – E7	Rs. 4,00,000/-	Rs. 43,000/-	
3.	E4	Rs. 3,00,000/-	Rs. 43,000/-	
4.	E1 – E3	Rs. 3,00,000/-	Rs. 43,000/-	
5.	W5 - W8	Rs. 2,00,000/-	Rs. 22,000/-	
6.	W3 - W4	Rs.2,00,000/-	Rs. 15,000/-	
7.	W1 - W2	Rs.1,00,000/-	Rs.15,000/-	

Note - MMRCL Surety & Training Cost Recovery Bond Policy is not applicable in case of appointment on deputation basis.

3) Reservations / Relaxations / Concessions:

Reservations / Relaxation / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/ Person with Disability (PWD)/ Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.

Abbreviations used:

SC – Scheduled Caste

ST - Scheduled Tribe

OBC – Other Backward Class (Non - Creamy Layer)

UR – Unreserved

EWS – Economically Weaker Sections

The criteria of CTC will not be insisted in case of EWS category candidates.

If the post is advertised in a category, the age relaxation shall be granted accordingly:

Sr. No	Category of Candidate	Age Relaxation
(a)	Scheduled Caste (SC) and Scheduled Tribe (ST)	By 05 years
(b)	Other Backward Class (OBC) / Non - Creamy Layer	By 03 years
(c)	Person with Disabilities (PWD)	By 10 years (SC/ST) By 08 years (OBC) By 05 years (Unreserved)
(d)	Children / Family members of those who died in the 1984 riots	By 05 years
(e)	Ex-Servicemen: (Details at Annexure 'A')	By 05 years

Reservation for EWSs in direct recruitment is applicable as per DoPT OM No. 36039/1/ 2019- Esst. (Res), dated 31.01.2019.

For deserving internal candidates, suitable relaxation in Age, work experience & post-qualification experience shall be considered.

4) Pay Scale, Allowances & Perquisites: (On Deputation)

The terms and conditions including pay scale etc. of the candidates appointed on deputation will be governed by DOPT/ DPE/ GOI guidelines as applicable.

5) How to Apply:

i. Candidates are required to apply online only through MMRCL official recruitment website directly: https://recruitment.mmrcl.com → **Current Openings → MMRCL Recruitment Advertisement 04/2026**.
OR
Can navigate through corporate website as per the following trail:
https://corporate.mmrcl.com → **Careers → Current Openings → MMRCL Recruitment Advertisement 04/2026.**

- **Online application is mandatory part of the recruitment process.**

ii. Candidates are required to have valid personal E-mail ID & Mobile No. It should be kept active during the recruitment process. MMRCL will send intimation of personal interview and any other information regarding your application only through the registered E-mail ID.

iii. The online registration will remain active from **31st October 2026 at 10:00 Hrs. and will end on 30th November 2026 at 23:59 Hrs.** In order to avoid last minute rush, the candidates are advised to apply early enough. MMRCL will not be responsible for network problem or any other problem of this nature & non-submission of online application during the last days due to heavy rush etc.

iv. All the fields in the online application form should be filled up carefully. After submission of application, no modification will be permitted.

v. Candidates will have to upload scan copy of updated Resume, and passport size photograph (.jpg/ .jpeg) and recent pay slip in .pdf format along with their application.

vi. **Candidate are required to clearly indicate whether they are applying against the vacancy for consideration on Regular or Contract or Deputation basis.**

vii. Candidates belonging to Government Sector are required to forward their application in prescribed format on postal address given below along with (i) Latest Resume, photograph, all educational qualification certificates and all work experience certificates, (ii) No Objection Certificate (As per the enclosed format), (iii) Attested copies of ACR's/APAR's of last 05 (five) years, (iv) Certificate stating that no vigilance case is either pending or contemplated against the officer, (v) No Penalty Certificate stating that no major/ minor penalty has been imposed on the officer or a statement giving details of major/ minor penalties imposed on the officer, if any, during the last 10 years.

Postal Address:

THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH

Name of the post _____

To,
General Manager (HR & Admin),
Mumbai Metro Rail Corporation Limited,
MMRCL –Line 3 Transit Office, E Block,
Bandra Kurla Complex, Bandra (East), Mumbai- 400051

6) General: Most Important

i. Age, qualification and experience would be as on **01st October 2026.**

ii. In case of educational qualifications, in addition to an institute being approved by UGC/ AICTE; the particular Degree/ Diploma awarded by that institute is also required to be an approved Degree/ Diploma.

iii. While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and the norms mentioned above on the specified dates and the particulars furnished by him/ her are correct in all respects. In case, it is detected at any stage of recruitment that Candidate does not fulfil the eligibility norms and /or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/ are detected even after appointment his/ her services are liable to be terminated.

iv. MMRCL reserves the right to change the number of vacancies and cancel/ restrict/ modify/ alter and modify the recruitment criteria's during the recruitment process if required, without issuing any further notice or assigning any reason thereof.

v. Incomplete applications or applications received after the due date will be summarily rejected. MMRCL is not responsible for Loss/ delay in post.

vi. MMRCL is not responsible for any printing error that might have inadvertently crept in.

vii. **Candidates employed in Govt. Dept. / PSU/ Autonomous Body should forward their application through proper channel and must submit NOC & APAR (for last 05 years) from the present employer to this office latest by 3 working days prior to the interview date.**

viii. **Candidates working in equivalent grade can also apply for the above posts.**

ix. No Travelling Allowances/ reimbursement will be paid to the candidates applying for E7 or below grades for Interview and pre-appointment medical examination.

7) Important Dates:

a)	Starting date for accepting applications	**31.10.2026**
b)	Closing date for accepting applications	**30.11.2026**

Sd/-
(Ashwini Bhide, I.A.S)
Managing Director
Mumbai Metro Rail Corporation Ltd

Date: 31.10.2026
Place: Mumbai

ANNEXURE 'A'

Notes :-

(i) An **ex-serviceman** who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.

(ii) The relaxation in upper age limit is allowed on a cumulative basis as per Govt. Guidelines.

(iii) All persons who are eligible for age relaxation under 3(d) of the detailed AD must produce the domicile certificate at the time of interview from the district Magistrate in the Kashmir Division within whose jurisdiction he / she had ordinarily resided or any other authority designated in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 01-01-1980 to 31-12-1989.

(iv) **Ex-Servicemen (for all posts as indicated In the Detailed AD):**
05 years relaxation is allowed in case of Ex-servicemen. (Including ECOs/ SSCOs) provided applicants have rendered at least 05 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 06 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/ SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that they would be released on selection within three months from the date of receipt of offer of appointment.

MUMBAI METRO RAIL CORPORATION LIMITED
(A JV company of Govt. of India and Govt. of Maharashtra)
MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051. Website: https://recruitment.mmrcl.com

Declaration to be signed by the Candidate

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief and no material fact/information has been suppressed or concealed there from.

PLACE: _____
DATE: **SIGNATURE OF THE APPLICANT**
NAME:

(Certificate to be furnished by the Employer/Head of office/ Forwarding Authority)

Certified that the information/ details provided in the above application by the applicant are true and correct as per the records. He/ She fulfils the eligibility criteria as prescribed for the grade applied by him/ her. **If selected, he/ she will be relieved immediately**.

It is also certified:-

i. That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri / Smt./ Ms._____
ii. That his / her integrity is certified.
iii. That the photocopies of the ACRs / APAR for the last 05 (five) years are enclosed. (iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

Place: _____
Date: _____

Signature _____
Name _____
Designation_____
Tel. No._____
Office Seal

List of enclosures: